

SCESP Salary Schedule 2024-25

JOB TITLE	PG	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18+
Lunchroom Monitor, Paraprofessional, Bus Aide and Driver Trainee	1	\$16.42	\$16.42	\$16.50	\$16.64	\$16.78	\$16.92	\$17.06	\$17.19	\$17.46	\$17.60	\$17.74	\$17.88	\$18.02	\$18.15	\$18.30	\$18.43	\$18.85	\$19.23	\$20.92
	2	\$16.27	\$16.27	\$16.35	\$16.42	\$16.50	\$16.60	\$16.73	\$16.87	\$17.02	\$17.15	\$17.30	\$17.43	\$17.58	\$17.71	\$17.86	\$17.99	\$18.39	\$18.80	\$20.48
	3	\$16.04	\$16.04	\$16.11	\$16.19	\$16.27	\$16.35	\$16.42	\$16.50	\$16.64	\$16.78	\$16.92	\$17.06	\$17.19	\$17.34	\$17.47	\$17.62	\$18.03	\$18.43	\$20.11
Chief Assistant and Mechanic & Inventory Supervisor	1	\$28.97	\$28.97	\$30.27	\$30.42	\$30.56	\$30.69	\$30.84	\$30.98	\$31.13	\$31.26	\$31.41	\$31.55	\$31.68	\$31.84	\$31.97	\$32.54	\$32.95	\$33.36	\$35.20
	2	\$27.06	\$27.06	\$28.28	\$28.42	\$28.57	\$28.71	\$28.84	\$28.99	\$29.13	\$29.28	\$29.41	\$29.57	\$29.71	\$29.83	\$29.99	\$30.56	\$30.96	\$31.37	\$33.18
	3	\$25.80	\$25.80	\$26.97	\$27.12	\$27.26	\$27.41	\$27.54	\$27.70	\$27.84	\$27.97	\$28.12	\$28.25	\$28.40	\$28.54	\$28.69	\$29.26	\$29.66	\$30.06	\$31.87
Instructional Behavioral Assistant	1	\$16.86	\$16.86	\$17.32	\$17.32	\$17.35	\$17.48	\$17.62	\$17.77	\$17.92	\$18.05	\$18.20	\$18.32	\$18.45	\$18.61	\$18.74	\$19.30	\$19.44	\$19.59	\$20.68
	2	\$16.50	\$16.50	\$17.05	\$17.18	\$17.32	\$17.32	\$17.32	\$17.32	\$17.32	\$17.45	\$17.59	\$17.74	\$17.87	\$18.00	\$18.14	\$18.71	\$18.85	\$18.98	\$20.07
	3	\$16.50	\$16.50	\$16.65	\$16.79	\$16.93	\$17.07	\$17.22	\$17.32	\$17.32	\$17.32	\$17.32	\$17.32	\$17.33	\$17.46	\$17.60	\$18.30	\$18.44	\$18.58	\$19.68
Bus Driver	1	\$21.33	\$21.33	\$21.87	\$22.37	\$22.52	\$22.66	\$22.81	\$22.94	\$23.08	\$23.23	\$23.36	\$23.51	\$23.65	\$23.79	\$23.94	\$24.51	\$24.91	\$25.32	\$27.05
	2	\$20.98	\$20.98	\$21.05	\$22.01	\$22.15	\$22.30	\$22.42	\$22.57	\$22.72	\$22.86	\$23.01	\$23.14	\$23.28	\$23.43	\$23.57	\$24.13	\$24.55	\$24.95	\$26.68
	3	\$20.21	\$20.21	\$20.33	\$21.19	\$21.33	\$21.48	\$21.64	\$21.76	\$21.90	\$22.05	\$22.18	\$22.34	\$22.48	\$22.62	\$22.76	\$23.33	\$23.73	\$24.13	\$25.86
Plant Manager	1	\$19.08	\$19.08	\$19.98	\$20.13	\$20.28	\$20.44	\$20.59	\$20.74	\$20.88	\$21.03	\$21.17	\$21.31	\$21.48	\$21.64	\$21.78	\$22.37	\$22.79	\$23.22	\$25.02
	2	\$18.65	\$18.65	\$19.55	\$19.69	\$19.84	\$19.98	\$20.13	\$20.28	\$20.44	\$20.59	\$20.74	\$20.88	\$21.03	\$21.17	\$21.31	\$21.92	\$22.36	\$22.77	\$24.57
	3	\$18.27	\$18.27	\$19.15	\$19.30	\$19.46	\$19.61	\$19.76	\$19.91	\$20.04	\$20.19	\$20.33	\$20.51	\$20.65	\$20.80	\$20.94	\$21.54	\$21.97	\$22.39	\$24.19
Clerk	1	\$16.42	\$16.42	\$16.50	\$16.63	\$16.77	\$16.91	\$17.06	\$17.19	\$17.32	\$17.32	\$17.32	\$17.32	\$17.33	\$17.47	\$17.61	\$18.20	\$18.58	\$18.99	\$20.67
	2	\$16.27	\$16.27	\$16.35	\$16.42	\$16.50	\$16.60	\$16.73	\$16.87	\$17.02	\$17.14	\$17.29	\$17.32	\$17.32	\$17.32	\$17.32	\$17.87	\$18.27	\$18.67	\$20.35
	3	\$16.04	\$16.04	\$16.11	\$16.19	\$16.27	\$16.35	\$16.42	\$16.50	\$16.63	\$16.79	\$16.91	\$17.06	\$17.19	\$17.32	\$17.32	\$17.47	\$17.88	\$18.28	\$19.97
Technician (Technology Support)	1	\$18.07	\$18.07	\$18.94	\$19.08	\$19.22	\$19.35	\$19.50	\$19.65	\$19.80	\$19.93	\$20.08	\$20.21	\$20.34	\$20.50	\$20.64	\$21.20	\$21.62	\$22.02	\$23.73
	2	\$17.74	\$17.74	\$18.58	\$18.73	\$18.89	\$19.01	\$19.16	\$19.30	\$19.44	\$19.59	\$19.72	\$19.87	\$20.01	\$20.15	\$20.29	\$20.86	\$21.26	\$21.68	\$23.38
	3	\$17.32	\$17.32	\$17.83	\$17.98	\$18.11	\$18.27	\$18.41	\$18.55	\$18.70	\$18.84	\$18.97	\$19.12	\$19.26	\$19.40	\$19.56	\$20.12	\$20.52	\$20.93	\$22.62
Home School Social Educator	1	\$16.42	\$16.42	\$16.50	\$16.55	\$16.69	\$16.84	\$16.98	\$17.11	\$17.26	\$17.32	\$17.32	\$17.32	\$17.32	\$17.39	\$17.54	\$18.10	\$18.50	\$18.92	\$20.59
	2	\$16.19	\$16.19	\$16.27	\$16.35	\$16.42	\$16.50	\$16.52	\$16.65	\$16.79	\$16.93	\$17.07	\$17.23	\$17.32	\$17.32	\$17.32	\$17.63	\$18.04	\$18.45	\$20.11
	3	\$15.96	\$15.96	\$16.04	\$16.11	\$16.19	\$16.27	\$16.35	\$16.42	\$16.50	\$16.63	\$16.77	\$16.91	\$17.06	\$17.19	\$17.32	\$17.33	\$17.74	\$18.14	\$19.81
Technician (Printing-Media District)	1	\$17.32	\$17.32	\$18.10	\$18.25	\$18.39	\$18.52	\$18.67	\$18.81	\$18.95	\$19.10	\$19.24	\$19.38	\$19.53	\$19.66	\$19.81	\$20.36	\$20.79	\$21.19	\$22.89
	2	\$17.28	\$17.28	\$17.50	\$17.64	\$17.80	\$17.95	\$18.08	\$18.23	\$18.37	\$18.50	\$18.65	\$18.80	\$18.94	\$19.08	\$19.22	\$19.80	\$20.18	\$20.60	\$22.29
	3	\$16.72	\$16.72	\$17.32	\$17.32	\$17.32	\$17.35	\$17.48	\$17.63	\$17.78	\$17.93	\$18.06	\$18.21	\$18.33	\$18.48	\$18.64	\$19.19	\$19.61	\$20.01	\$21.70
Property Custodian - Data Entry	1	\$16.95	\$16.95	\$17.32	\$17.32	\$17.45	\$17.59	\$17.74	\$17.88	\$18.03	\$18.17	\$18.30	\$18.44	\$18.58	\$18.73	\$18.89	\$19.44	\$19.85	\$20.26	\$21.94
	2	\$16.50	\$16.50	\$17.14	\$17.29	\$17.32	\$17.32	\$17.32	\$17.32	\$17.42	\$17.57	\$17.73	\$17.87	\$18.00	\$18.14	\$18.28	\$18.86	\$19.26	\$19.66	\$21.37
	3	\$16.50	\$16.50	\$16.77	\$16.91	\$17.06	\$17.19	\$17.32	\$17.32	\$17.32	\$17.32	\$17.33	\$17.47	\$17.61	\$17.76	\$17.91	\$18.46	\$18.89	\$19.27	\$20.96
PK Lead	1	\$18.14	\$18.14	\$18.61	\$18.75	\$18.90	\$19.06	\$19.20	\$19.34	\$19.47	\$19.64	\$19.80	\$19.94	\$20.10	\$20.24	\$20.40	\$20.99	\$21.42	\$21.84	\$23.61
	2	\$17.98	\$17.98	\$18.23	\$18.37	\$18.51	\$18.66	\$18.83	\$18.97	\$19.12	\$19.26	\$19.40	\$19.57	\$19.70	\$19.85	\$20.00	\$20.60	\$21.03	\$21.46	\$23.23
	3	\$17.64	\$17.64	\$18.14	\$18.14	\$18.15	\$18.30	\$18.45	\$18.61	\$18.75	\$18.90	\$19.06	\$19.20	\$19.34	\$19.50	\$19.64	\$20.24	\$20.66	\$21.09	\$22.86

SCESP Salary Schedule 2024-25

JOB TITLE	PG	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18 +
Technician (Employee Benefits), Technician (Finance), Technician (Payroll) and Technician (Routing)	1	\$26.51	\$26.51	\$27.72	\$27.86	\$27.99	\$28.13	\$28.28	\$28.42	\$28.57	\$28.71	\$28.84	\$28.99	\$29.13	\$29.28	\$29.41	\$29.99	\$30.40	\$30.80	\$32.60
	2	\$24.10	\$24.10	\$25.21	\$25.35	\$25.50	\$25.64	\$25.78	\$25.92	\$26.07	\$26.20	\$26.35	\$26.50	\$26.62	\$26.78	\$26.92	\$27.48	\$27.73	\$28.30	\$30.08
	3	\$23.05	\$23.05	\$24.12	\$24.26	\$24.40	\$24.54	\$24.68	\$24.82	\$24.98	\$25.12	\$25.25	\$25.39	\$25.54	\$25.67	\$25.82	\$26.39	\$26.80	\$27.20	\$28.96
Warehouseman/Permit Clerk and Secretary	1	\$19.90	\$19.90	\$20.80	\$20.94	\$21.08	\$21.21	\$21.37	\$21.51	\$21.66	\$21.79	\$21.93	\$22.07	\$22.20	\$22.37	\$22.50	\$23.06	\$23.48	\$23.88	\$25.61
	2	\$19.12	\$19.12	\$19.98	\$20.12	\$20.27	\$20.42	\$20.55	\$20.70	\$20.83	\$20.97	\$21.12	\$21.26	\$21.42	\$21.54	\$21.69	\$22.27	\$22.67	\$23.06	\$24.79
	3	\$18.34	\$18.34	\$19.18	\$19.33	\$19.47	\$19.62	\$19.77	\$19.90	\$20.03	\$20.18	\$20.32	\$20.48	\$20.61	\$20.76	\$20.88	\$21.47	\$21.87	\$22.30	\$24.00
Warehouseman	1	\$18.63	\$18.63	\$19.52	\$19.65	\$19.80	\$19.93	\$20.08	\$20.21	\$20.34	\$20.50	\$20.63	\$20.78	\$20.92	\$21.05	\$21.20	\$21.77	\$22.16	\$22.56	\$24.28
	2	\$17.85	\$17.85	\$18.71	\$18.85	\$18.98	\$19.13	\$19.26	\$19.40	\$19.56	\$19.69	\$19.84	\$19.98	\$20.12	\$20.26	\$20.40	\$20.96	\$21.37	\$21.77	\$23.47
	3	\$17.32	\$17.32	\$17.93	\$18.06	\$18.21	\$18.33	\$18.48	\$18.63	\$18.76	\$18.92	\$19.06	\$19.19	\$19.33	\$19.47	\$19.62	\$20.17	\$20.58	\$20.98	\$22.67
Custodian, General Worker (Food Service), Maintenance (Helper) and Mechanic (Helper)	1	\$15.96	\$15.96	\$15.96	\$16.04	\$16.11	\$16.19	\$16.27	\$16.35	\$16.42	\$16.50	\$16.69	\$16.84	\$16.98	\$17.11	\$17.26	\$17.32	\$17.64	\$18.06	\$19.73
	2	\$15.96	\$15.96	\$15.96	\$15.96	\$15.96	\$16.04	\$16.11	\$16.19	\$16.27	\$16.35	\$16.42	\$16.50	\$16.61	\$16.76	\$16.89	\$17.32	\$17.32	\$17.71	\$19.35
	3	\$15.96	\$15.96	\$15.96	\$15.96	\$15.96	\$15.96	\$15.96	\$16.04	\$16.11	\$16.19	\$16.27	\$16.35	\$16.42	\$16.50	\$16.52	\$17.08	\$17.32	\$17.32	\$18.96
Maintenance (Courier), Maintenance (Semi-Skilled) and Mechanic (Semi-Skilled)	1	\$17.28	\$17.28	\$17.50	\$17.64	\$17.80	\$17.95	\$18.08	\$18.23	\$18.37	\$18.50	\$18.65	\$18.80	\$18.94	\$19.08	\$19.22	\$19.80	\$20.18	\$20.60	\$22.29
	2	\$16.72	\$16.72	\$17.32	\$17.32	\$17.32	\$17.35	\$17.48	\$17.63	\$17.78	\$17.93	\$18.06	\$18.21	\$18.33	\$18.48	\$18.64	\$19.19	\$19.61	\$20.01	\$21.70
	3	\$16.50	\$16.50	\$17.09	\$17.24	\$17.32	\$17.32	\$17.32	\$17.32	\$17.37	\$17.50	\$17.64	\$17.80	\$17.95	\$18.08	\$18.23	\$18.80	\$19.19	\$19.61	\$21.29
Horizons Site Coordinator and Lab Manager	1	\$17.32	\$17.32	\$17.76	\$17.91	\$18.04	\$18.20	\$18.32	\$18.46	\$18.62	\$18.75	\$18.90	\$19.02	\$19.18	\$19.32	\$19.46	\$20.03	\$20.45	\$20.84	\$22.54
	2	\$17.15	\$17.15	\$17.39	\$17.54	\$17.67	\$17.81	\$17.97	\$18.10	\$18.25	\$18.39	\$18.52	\$18.67	\$18.81	\$18.95	\$19.10	\$19.66	\$20.08	\$20.49	\$22.18
	3	\$16.84	\$16.84	\$17.32	\$17.32	\$17.33	\$17.47	\$17.61	\$17.76	\$17.91	\$18.04	\$18.20	\$18.32	\$18.46	\$18.62	\$18.75	\$19.32	\$19.72	\$20.13	\$21.81
Bookkeeper, Maintenance (Skilled II) and Mechanic (Skilled II)	1	\$18.81	\$18.81	\$19.70	\$19.85	\$19.99	\$20.13	\$20.27	\$20.43	\$20.57	\$20.71	\$20.84	\$20.98	\$21.12	\$21.26	\$21.43	\$21.98	\$22.39	\$22.80	\$24.51
	2	\$18.03	\$18.03	\$18.90	\$19.02	\$19.18	\$19.32	\$19.46	\$19.61	\$19.76	\$19.89	\$20.03	\$20.17	\$20.31	\$20.47	\$20.60	\$21.17	\$21.56	\$21.98	\$23.70
	3	\$17.32	\$17.32	\$18.10	\$18.25	\$18.39	\$18.52	\$18.67	\$18.81	\$18.95	\$19.10	\$19.24	\$19.38	\$19.53	\$19.66	\$19.81	\$20.36	\$20.79	\$21.19	\$22.89
Manager (FS), Technician (AP&P), Technician (AEC), Technician (FAC), Technician (FS), Technician (MIS) and Technician (PL)	1	\$21.86	\$21.86	\$22.87	\$23.02	\$23.16	\$23.31	\$23.45	\$23.58	\$23.73	\$23.87	\$24.01	\$24.17	\$24.30	\$24.43	\$24.58	\$25.16	\$25.56	\$25.96	\$27.73
	2	\$20.86	\$20.86	\$21.84	\$21.98	\$22.12	\$22.28	\$22.41	\$22.55	\$22.69	\$22.83	\$22.97	\$23.13	\$23.28	\$23.40	\$23.55	\$24.12	\$24.52	\$24.92	\$26.66
	3	\$20.12	\$20.12	\$21.06	\$21.20	\$21.35	\$21.50	\$21.65	\$21.78	\$21.92	\$22.06	\$22.19	\$22.36	\$22.49	\$22.64	\$22.78	\$23.35	\$23.74	\$24.17	\$25.89
Maintenance (Skilled I) and Mechanic (Skilled I)	1	\$20.50	\$20.50	\$21.46	\$21.60	\$21.73	\$21.88	\$22.02	\$22.16	\$22.32	\$22.45	\$22.60	\$22.73	\$22.87	\$23.03	\$23.16	\$23.73	\$24.14	\$24.54	\$26.27
	2	\$19.83	\$19.83	\$20.77	\$20.91	\$21.04	\$21.19	\$21.34	\$21.48	\$21.62	\$21.76	\$21.89	\$22.04	\$22.18	\$22.34	\$22.47	\$23.04	\$23.45	\$23.85	\$25.58
	3	\$19.16	\$19.16	\$20.08	\$20.21	\$20.34	\$20.50	\$20.64	\$20.79	\$20.93	\$21.06	\$21.20	\$21.35	\$21.50	\$21.65	\$21.78	\$22.36	\$22.75	\$23.16	\$24.89
Maintenance (Electrician), Maintenance (HVAC), Mechanic (Head), Technician (Computer Network) and Technician (General Maintenance)	1	\$26.31	\$26.31	\$27.49	\$27.64	\$27.78	\$27.92	\$28.06	\$28.21	\$28.36	\$28.48	\$28.64	\$28.77	\$28.92	\$29.06	\$29.20	\$29.77	\$30.18	\$30.58	\$32.39
	2	\$25.08	\$25.08	\$26.21	\$26.35	\$26.51	\$26.64	\$26.79	\$26.92	\$27.07	\$27.21	\$27.36	\$27.49	\$27.64	\$27.78	\$27.92	\$28.48	\$28.89	\$29.31	\$31.09
	3	\$23.97	\$23.97	\$25.03	\$25.19	\$25.32	\$25.47	\$25.61	\$25.75	\$25.89	\$26.02	\$26.18	\$26.31	\$26.46	\$26.60	\$26.75	\$27.31	\$27.73	\$28.12	\$29.90